



**Israel Congregation  
of Manchester**

*Enriching Jewish Community  
in the Northshire*

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**ISRAEL CONGREGATION OF MANCHESTER**

Manchester Center, Vermont

**BY-LAWS**

AS APPROVED 7/09/00 and Amended 05/18/13

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**PREAMBLE**

In order to perpetuate Judaism in all essential aspects; to further the belief in and the worship of one God; to foster the application of Jewish law and teachings in the daily lives of its members and, to provide religious teaching to all of its members; this Congregation, under the name ISRAEL CONGREGATION OF MANCHESTER, of Manchester Center, Vermont, has been established and the following bylaws adopted.

ARTICLE I.           NAME

Section 1.01   The name of this Congregation shall be ISRAEL CONGREGATION OF MANCHESTER.

ARTICLE II.           OBJECTIVES

Section 2.01   To promote the spiritual, educational, and social welfare of its members; to maintain a house of worship for the community; to maintain a religious school; to maintain and promote facilities for youth and adult activities; and to strive for the constant betterment of society in accordance with the ideals of Judaism.

Section 2.02   To purchase, lease, or otherwise acquire, own, operate, supervise, regulate, and manage the lands and buildings owned or hereafter acquired for the use and benefit of the members of the Congregation.

Section 2.03   To purchase, lease, or otherwise acquire, own, operate, supervise, regulate, and manage and maintain burial grounds, and land or buildings for cemetery and burial plots for the use of members of the Congregation in accordance with the rules and regulations promulgated by the Cemetery Committee and State Law.

Section 2.04   To carry on such other functions and to exercise such other powers as are usual and necessary for the maintenance and operation of such an institution and its activities and for the furtherance of its purposes.

ARTICLE III.           AFFILIATION

Section 3.01   This Congregation shall be non-affiliated until such time as two-thirds (2/3) of the members in good standing (as defined by Article V, Section 5.02) present at a duly warned meeting of the Congregation shall vote for affiliation. Such vote may be taken at either the annual meeting or a special meeting as determined by the Board of Directors. Written notice of such a proposed vote must be given to all congregants at least thirty (30) days prior to the meeting.

ARTICLE IV.           MEMBERSHIP

Section 4.01   Family Membership: Such membership shall be extended to couples, at least one of which shall be of the Jewish faith, and to single Jewish parents; in either case, together with their unmarried Jewish children under the age of 26. If the Jewish spouse dies, divorces, or otherwise leaves the Congregation, the non-Jewish spouse shall remain a member as long as he/she is committed to the objectives of the Congregation, maintains a Jewish home, raises the children as Jews, and pays family membership dues.

Any membership that seeks to include unmarried children under the age of 26 must be a family membership even if the adult member is single.

- Section 4.02 Individual Membership: Such membership shall be extended to one individual of the Jewish faith 18 years of age or older.
- Section 4.03 Honorary Membership: Such membership, without voting privilege, may be conferred upon deserving persons of the community at the discretion of the Board of Directors.
- Section 4.04 Associate Members: Such membership, without voting privilege, shall be extended to any person who agrees to pay dues to the synagogue at an amount determined by the Board of Directors by a majority vote. Associate members are allowed to attend the annual meeting, without voting privileges. Associate members are not given High Holiday tickets. Should an associate member wish to attend the High Holiday Services, they may pay for their tickets or they can become members (either family or individual) and have their contribution as associate members apply toward their membership dues.
- Section 4.05 Application for Membership: Application for membership shall be made in writing, accompanied either by payment of annual dues in advance or specific payment arrangements. Such application must include an additional payment or specific payment arrangement to the Building Fund in such an amount and upon such terms and conditions as shall have been approved by the Board of Directors. The Membership Committee shall report on each application to the Board of Directors.

## ARTICLE V. DUES

- Section 5.01 Dues shall be payable by each member of the Congregation annually, in advance. The fiscal year shall commence on the first day of May and end on the 30<sup>th</sup> day of April. Any accommodations in dues payable by each member shall be made and approved by the special committee referred to in Section 5.04.
- Section 5.02 Membership dues in all categories shall be determined by a majority vote of the members present at the annual meeting of the Congregation.
- Section 5.03 Good Standing: A member in good standing is defined as a member whose membership dues are paid in full or are current in their specific payment arrangement.
- Section 5.04 A special committee, consisting of the President, Treasurer, and one other member of the Finance Committee, shall have the right to waive or modify the payment of dues as well as other financial obligations of any member.

ARTICLE VI. MEMBERSHIP RIGHTS AND PRIVILEGES

Section 6.01 Family and Individual memberships in good standing shall be entitled to the following rights and privileges:

- (a) Seats for High Holiday Services for each member of a Family Membership as defined in Article IV Section 1. An individual member is entitled to one (1) seat.
- (b) Seats for children at Junior Congregation and Youth Services for High Holidays.
- (c) Enrollment of children in Religious School under the following terms and conditions: The religious school of Israel Congregation is established to provide a Jewish education for our children with the goal of developing and refining their Jewish identity. The doors of our school will always be open to children of interfaith marriages within our Congregation, provided they are not attending a religious school of another religion at the same time.
- (d) Use of Sanctuary and Facilities for *b'nai mitzvah*, weddings, and funerals, under terms and conditions prescribed for members by the Board of Directors.
- (e) The opportunity to acquire designated seats for High Holiday Services for certain prescribed contributions and subject to such regulations as may be established from time to time by the Board of Directors.
- (f) Receipt of the Congregation publication.
- (g) Attend regular and special Congregational Meetings, and vote on matters that may be brought before such meetings. Members who are Jewish and are in good standing are eligible to vote on matters deemed "ritual" by the Rabbi, the president of the Congregation, and the chair of the Ritual Committee. Up to but not more than two adults (excluding any children under the age of 26) shall each be entitled to one (1) vote at all regular or special meetings of the Congregation. Individual Memberships are entitled to one (1) vote at all regular and special meetings of the Congregation.
- (h) Yahrzeit notices mailed at least 14 days prior to the Yahrzeit.
- (i) If Jewish, eligibility to hold an elective or appointive office.
- (j) The services of the Rabbi at the funeral of any member.
- (k) The opportunity of providing a permanent memorial upon such terms and conditions as shall be established by the Board of Directors. Such memorial to be placed within the Congregation's property at such locations as may be

designated by the Board of Directors. Such memorial, once obtained, shall remain in place for the lifetime of the Congregation.

- (l) Members may purchase cemetery plots through the process and procedure managed and directed by the Cemetery Committee.

## ARTICLE VII.           SUSPENSION AND TERMINATION OF MEMBERSHIP

Section 7.01   Deprivation of Rights: A member who is not in good standing shall be deprived of the rights and privileges enumerated in Article VI, above.

Section 7.02   Suspension & Termination: By January 1, the process will be started of contacting members not in good standing and they shall be placed in suspended status for bookkeeping purposes. Notification of such suspension shall be made by certified return receipt mail directed to the last known address. The member shall be advised that until the cause for the suspension is cured or remedied, the membership shall remain in suspension. Simultaneously, the Board shall be apprised of the members placed in this category. If these members do not respond within 30 days, their membership will be terminated and a certified letter should be immediately sent notifying them of their membership termination. Such members may be reinstated if they pay their outstanding balance or make payment arrangements.

## ARTICLE VIII.        CONGREGATIONAL MEETINGS

Section 8.01   Quorum: A quorum for any annual or special meeting of the Congregation shall require the presence of 20 members in good standing, including not fewer than five (5) members of the Board of Directors.

Section 8.02   Annual Meeting: The annual meeting of the Congregation for the purpose of election of officers and directors, and for the transaction of such other business as may come before it, shall be held at the synagogue on the 3<sup>rd</sup> Sunday of May of each year, or as close thereto as may be practical. Notice of such meeting shall be mailed to the members of the Congregation at least thirty (30) days before the date set for such meeting. The notice must contain the slate of proposed officers and directors nominated by the Nominating Committee. No business shall be transacted at such meeting other than the business for which it was called.

Order of Business:

- (a) Opening of meeting and Rabbi's D'var Torah
- (b) Reading of the minutes of previous meeting and adoption thereof
- (c) Financial Report
- (d) Rabbi's Report

- (e) President's Report
- (f) Committee reports, inclusive therein shall be the Nominating Committee recommendations for Board members and officers (Nominating Slate)
- (g) Election of Officers and Directors
- (h) Old business
- (i) New business
- (j) Good and Welfare [two (2) minute limitation per speaker]
- (k) Closing

The president shall have the discretionary power to deviate from the above order unless one-third (1/3) of the present members in good standing object. Such objection shall be considered non-debatable and put to immediate vote.

Roberts Rules of Order shall prevail in any question of procedure.

Election of officers as well as members of the Board of Directors shall be presented as a slate of nominees. Such slate will be approved by the Board of Directors and included within the annual meeting packet. Such slate may not be altered or amended once it is sent within the annual meeting packet. The entire slate shall be brought to one vote. Upon election, officers and members-at-large shall take office immediately. Nominations may not be accepted on the floor of the annual meeting.

Following the procedure included within the annual meeting notice packet, proxy votes shall be accepted for all votes called at the annual meeting.

Following the procedure set forth in the annual meeting notice packet, members are allowed to participate and vote via teleconference at the annual meeting.

Upon request of at least ten (10) members in good standing, a vote by closed ballot may be had for any motion.

**Section 8.03 Special Meetings:** The president may call special meetings of the Congregation. Upon written request of either five (5) members of the Board of Directors or twenty (20) members of the Congregation in good standing, the President shall call a special meeting within ten (10) days from receipt of such request. Notices of special meetings shall specifically set forth the purpose for which it is called, and shall be mailed (email and regular) to each member at least fourteen (14) days before the date set for the meeting. No business shall be transacted at the meeting other than the business for which it was called.

ARTICLE IX.            OFFICERS OF THE BOARD OF DIRECTORS

- Section 9.01 The Congregation officers shall be the President, First Vice-President, Second Vice-President, Treasurer, and Recording Secretary who are Jewish. These officers shall be elected for one (1) term lasting two (2) years. Such officers may be re-nominated and re-elected to only one (1) consecutive term in the same office with the exception of the Treasurer, who may be elected for additional consecutive terms.
- (a) The Immediate Past President shall be an officer of the Board of Directors for two (2) years following his/her term as President.
- Section 9.02 Duties of the President. The President shall: be the administrative head of the Congregation; preside at all meetings of the Board and of the Congregation; in consultation with the Board of Directors, select and discharge a chair for each permanent committee; appoint other committees as deemed necessary from time to time; cast the deciding vote at regular and special meetings of the Board and of the Congregation in the event of a tie; be an ex-officio member of all committees; and, shall direct the day to day business of the Congregation.
- Section 9.03 Duties of the First Vice-President: In the absence of the President, the First Vice-President shall perform all duties and exercise all rights and powers vested in the President.
- Section 9.04 Duties of the Second Vice-President: In the absence of the President and First Vice-President, the Second Vice-President shall perform all duties and exercise all rights and powers vested in the President.
- Section 9.05 Duties of the Treasurer: The Treasurer shall be the chairman of the Finance Committee and as such: collect all dues and monies; audit all bills, keep an accurate account of all monies received, expended and invested; keep a current list of members in good standing; have the custody of all monies of the Congregation; draw all checks, signed and countersigned as directed by the Board of Directors and of the Congregation; at the annual meeting, submit a proposed budget for the following fiscal year as well as a financial statement prepared by an independent accountant and verified by the Finance Committee; submit to the Board of Directors thirty (30) days prior to the annual meeting (or more often if required by the Board of Directors), the proposed budget as well as the above-mentioned verified financial statement.
- Section 9.06 Duties of the Recording Secretary: The Recording Secretary shall be responsible for the taking of minutes and the keeping of an accurate record of all meetings of the Board of Directors and the Congregation, and of all other matters in which a record is deemed necessary. At the expiration of term of office, the Recording Secretary shall surrender all minutes to the Board of Directors.

ARTICLE X.            BOARD OF DIRECTORS

Section 10.01 Structure: The Board of Directors shall consist of Jewish individuals:

- (a) The President
- (b) The Immediate Past President
- (c) Eleven (11) additional members in good standing, duly elected to serve on the Board of Directors by the Congregation for a term of three (3) years. These members may be re-nominated and re-elected to the Board of Directors for one (1) additional consecutive term. Such members must sit out one (1) term before they are eligible to be re-nominated for another term as a Board Member. This waiting period is not a requirement for such a Board Member nominated to serve as an Officer. New directors shall be elected as the foregoing and successor terms expire. Such members serve on the Board collectively as officers (6) and members (7).
- (d) Seven (7) members, at least two (2) of whom are officers, shall constitute a quorum at any meeting of the Board.

Section 10.02 Duties and Powers of the Board of Directors: All members of the Board of Directors, including the Immediate Past President and officers shall be voting members of the Board and shall be a member of at least one (1) permanent committee. All Board members must be Jewish. It shall be the duty of the Board of Directors to: carry out the objectives and purpose of the Congregation; cooperate, maintain, improve and preserve all of the buildings, property and assets of the Congregation and to hold them in trust for the Congregation; and raise, finance, appropriate and expend all monies necessary to carry out the foregoing. To do so, the Board of Directors shall:

- (a) have general control and charge of affairs, funds, management and property of the Congregation, and shall govern and control any and all affairs of the organization, except as otherwise provided for by law and these bylaws.
- (b) have general control to instruct all officers, employees and committees in their duties, and shall have the power to overrule and set aside any action, or decide any matters in dispute pertaining thereto.
- (c) have the power to fill any vacancy that may arise among the officers or other elected members of the Board of Directors. Such vacancies shall be filled by a majority vote of all Board members and so made shall continue until the following annual Congregation meeting.
- (d) have the power to engage and discharge all paid employees of the synagogue with the exception of the Rabbi (See Article XIII).

- (e) except as otherwise herein provided, approve all written contracts, and designate the officers of the Board who shall be authorized to execute the same.
- (f) approve all employment contracts, including that of the Rabbi.
- (g) be empowered to expend sums less than \$10,000.00 in each instance for such purposes that were not provided for or otherwise contemplated in the approved annual budget of the Congregation. Congregational approval, following a majority vote of members in good standing, at either a regular or specially called meeting, is required should the Board of Directors seek to appropriate an expenditure for an purpose not provided for or contemplated in said budget that equals or exceeds \$10,000.00.
- (h) have the power to purchase or sell such real property as it deems necessary, with the exception of cemetery plots. Such power may only be exercised with the prior approval of members in good standing that was given based upon a majority vote at either a duly warned (in writing with thirty (30) days notice to all members) regular or special meeting.
- (i) at the annual meeting, submit a budget for the ensuing year for approval by a majority vote of members in good standing.
- (j) have the power to remove any member of the Board of Directors who shall be guilty of misconduct. Such action must only be exercised following written notification to the President, signed by at least three (3) congregational members in good standing, of an allegation of misconduct by a member of the Board. Thereafter, the President shall (within two (2) business days), give a written explanation of the allegation of misconduct to all members of the Board. Such explanation must name the accuser(s), explain in detail the allegation(s), and set a date certain, which can be no later than the next regular Board meeting, for the issue to be brought before the Board. Those accused may present a statement regarding the accusation(s) against them as well as evidence in support of their position; the President must make a statement regarding the reasoning for the call to vote: other evidence may be allowed to be presented at the meeting. Upon a two-thirds (2/3) vote of all present Board members, accused included, those found guilty of misconduct must be immediately removed. Misconduct is considered the willful actions of a member of the Board that are counter to the best interests of the synagogue.
- (k) have the obligation to attend monthly Board meetings as well as any other meeting called for by the President. Absences are allowed with cause and notification to the Recording Secretary of the reason for the absence. Notice must be received prior to the call of the meeting. It will be considered misconduct should a Board member miss three (3) consecutive Board meetings without giving proper notice. Automatic removal from the Board

will occur should a member miss five (5) consecutive Board meetings without good cause.

- (l) have the privilege of attending the monthly Board meetings via teleconference in the event of circumstances hindering actual presence.
- (m) be required to pay full dues or make a specific payment arrangement in accordance with the Financial Policy.
- (n) abide by decisions of the Board and maintain a constructive attitude toward such decisions.

Section 10.03 Indemnification: In addition to any other rights to which any trustees may be entitled by contract or otherwise under law, the synagogue shall indemnify, defend, and save harmless any member of the Board, his or her heirs, executors and administrators, against any cost, expense (including attorneys' fees and amount paid in settlements), fine, penalty, judgment and liability reasonably incurred by action, suit, or proceeding, civil or criminal, to which such member may be made a party or with which such member shall be threatened, by reason of such member being or having been a member of the Board, officer, committee member, employee or agent of the synagogue or serving or having served in any capacity in any other organization at the request of the synagogue, unless with respect to any matter such person shall have been adjudicated in any proceeding to be liable for gross negligence or willful misconduct in the performance of such person's duties as such.

## ARTICLE XI. COMMITTEES

Section 11.01 There shall be permanent committees, as follows, and such other committees as shall be deemed necessary by the President and/or the Board of Directors, each chaired by a Jewish person:

- (a) Executive Committee
- (b) Building and Grounds
- (c) Finance (Treasurer)
- (d) Children's Education
- (e) Membership
- (f) Ritual
- (g) Programming/Non-educational Events

- (h) Cemetery
- (i) Adult Education/Life-long Learning
- (j) Development
- (k) Social Action
- (l) Nominating

Section 11.02 Organization of Committees: All committees shall render reports as necessary at each meeting of the Board of Directors and at each annual meeting of the Congregation.

Section 11.03 Duties of Committees

- (a) Building and Grounds Committee: It shall be the duty of this committee to administer all matters related to the maintenance and preservation of the building and real properties of the Congregation and to supervise the use thereof. It shall, from time to time, with the approval of the Board of Directors, establish house rules for the use of the facilities. It shall also recommend, evaluate, and supervise any major building improvements or repairs.
- (b) Finance Committee: A special committee, consisting of the President and Treasurer as well as at least one (1) other member in good standing chosen by the President and Treasurer. The chairman of this committee shall be the Treasurer. It shall be the duty of this committee to examine all books and accounts of the synagogue and report thereon at each monthly Board meeting.

It shall be the responsibility of this committee to examine all books and accounts of any committee that collects and distributes funds. This committee must appoint two (2) members in good standing who are not members of the Finance Committee for the purpose of providing an annual independent evaluation of all the synagogue's financial affairs, accounts, books, and records.

This committee shall prepare and submit to the Board of Directors, prior to the annual meeting of the Congregation, a projected budget for the following fiscal year, which shall be voted upon by the Board, accepted only upon a two-thirds (2/3) vote of the Board. Such budget must be included within the annual meeting packet that is sent to all members prior to the annual meeting.

This committee shall have the right to waive or modify the payment of dues as well as other financial obligations of any member.

- (c) Children's Education Committee: Shall consist of the Rabbi as an ex-officio and advisory member, Educational Director as full committee member, and at least three

(3) additional congregants in good standing, one (1) of which must be a current Board member. The Director and all members of the committee must be Jewish. The chair of this committee may not be the Educational Director. The duties of the Children's Education committee shall consist of the supervision of the affairs of the Hebrew School as well as a duty to promote and actively seek new students. This committee is also charged with developing and implementing youth programs for pre-teen, teen, and college students whose families hold a membership in good standing.

Subject to approval of the Board of Directors, this committee shall: prescribe the rates of tuition and other charges for school services; present to the Board personnel and teachers for engagement and discharge; approve the curriculum of the school; prepare a proposed budget for the school and submit same to the Board of Directors for approval no later than the August meeting of the Board of Directors. It shall maintain full minutes of all its meetings which shall be available for inspection by any member of the Board or Congregation. It shall be responsible for school expenditures consistent with its budget, and shall be given written authority or a voucher from the Treasurer for disbursement of such funds. It shall prescribe all rules and regulations for the conduct of its own affairs, subject to the Board of Directors. It may recommend to the Board waiving or reducing tuition and fees for cause. Such determination may not be made without the approval of the Finance Committee. This committee shall render a full and complete annual report at the regular Congregation meeting.

- (d) Membership Committee: All applications for membership to this synagogue shall be filed with this committee. The members of this committee shall actively solicit membership; new as well as renewal. This committee must follow-up and come to a determination as to why members left the synagogue; such findings must be documented and presented to the Board. Financial dispensations or accommodations shall only be made by the Finance Committee regardless if a potential or renewal member asks for such accommodation as a condition of membership. Such requests, if received by this committee, must be presented in writing to the Finance Committee. This committee must contact such persons in a manner conducive to explaining the details of membership; whether that contact be by phone, internet, or in person will be at the discretion of this committee. All prospective members shall be invited by this committee to attend a welcoming Shabbat Service, the logistics of which and notification thereof to the rest of the Congregation shall be the responsibility of the committee chair.
- (e) Ritual Committee: This committee shall consist of not less than five (5) members. The Rabbi shall serve as ex-officio and advisory member of this committee. It shall be the duty of the Ritual Committee to supervise the conduct of all religious services and all matters relating thereto, and to promote the religious interests of the Congregation.
- (f) Programming Committee: This committee shall develop and implement social programs for the benefit of the entire Congregation and the community.

- (g) Cemetery Committee: The Cemetery Committee shall have complete charge and control of the Congregation's burial grounds and shall make such rules and regulations for the administration thereof as it deems proper and not inconsistent with these bylaws. It shall keep an accurate record of its transactions and shall render reports thereon to the Board of Directors. It shall cause the issuance of all deeds to purchasers, members in good standing, of plots or graves when full payment has been made thereon. A non-burial related expenditure in excess of \$500 shall first be submitted to the Board of Directors for approval.
- (h) Adult Education/Life-long Learning Committee: Develop and implement Jewish content educational programs for adult members. The Rabbi shall serve as ex-officio and advisory member of this committee.
- (i) Development Committee: Only members in good standing may serve on this committee. This committee shall create and implement at least one (1) fundraising event per year, the proceeds of which must be for the benefit of the Congregation.
- (j) Social Action Committee: Shall organize activities for the purpose of raising funds to promote Tikkun Olam (repairing the world) and recommend the distribution of such funds. Such recommendations must be presented to the Board for approval by a majority vote.
- (k) Nominating Committee: The President shall appoint five (5) congregants in good standing to fill this committee, all of whom shall comprise this committee. Of these five (5) congregants, two (2) shall be Board members and three (3) shall be non-Board members. The committee must be formed by the first of the year. Once formed, this committee must publically notify the congregation of vacancies that are anticipated and request names to be considered. Only current or past Board members may be considered for an officer position. This committee shall present to the Board a slate of nominees for all vacancies that are anticipated to be had no later than the regularly scheduled March Board Meeting. The Board must approve each nominee individually by a two-thirds (2/3) vote. After approval, the individuals are placed on a slate that may not be altered or amended once sent within the annual meeting packet.

## ARTICLE XII.           QUALIFICATIONS OF MEMBERS OF THE BOARD

To be considered for the Board of Directors, a congregant must be a member in good standing. Such person must be a member of the synagogue for a minimum of two (2) years. Prior to being brought for a vote, the candidate must be vetted by the nominating committee. The following are qualifications and criteria that must be considered in determining eligibility for the Board; fiscal responsibility; involvement with committees; attendance at services; participation in synagogue activities; history of other synagogue

involvement; knowledge of Judaism/Jewish culture/history. All Board Members are obligated to pay full dues or make specific payment arrangements.

## ARTICLE XII. SELECTION, TERM, AND DUTIES OF THE RABBI

Section 13.01 By a two-thirds (2/3) (super-majority) vote, the Board of Directors shall recommend whether to engage, release, or renew the contract of the Rabbi. Within thirty (30) days, such recommendation of the Board of Directors must be presented to the Congregation, through regular as well as e-mail, for its approval. Such decision must be approved by a majority of the members of the Congregation in good standing at a special meeting at which the Rabbi's employment will be the only matter of business. Proxy votes from members in good standing will be accepted up and until the close of the special meeting. Attending the meeting and voting may also be accomplished via teleconference. The Congregational majority vote can override the recommendation of the Board. In the event the office of the Rabbi shall be vacant, the Board of Directors, upon a majority vote, may engage a Rabbi provisionally for a period not in excess of one (1) year.

Section 13.02 The Rabbi as the spiritual leader of the congregation shall; officiate at religious functions and ceremonies; deliver sermons or provide suitable programs for such occasions; and carry on such activities and perform such functions as are usual and necessary to the proper conduct of the office of the Rabbinate. He/she may, at the direction of the Board of Directors, function as the principal of the Religious School and shall in conjunction with the Children's Education Committee supervise the function thereof.

## ARTICLE XIV. AMMENDMENTS

Section 14.01 Bylaws Committee: Shall not be a permanent committee. This committee must be appointed every five (5) years or otherwise at the discretion of the President. This committee shall review the current bylaws and present for approval to the Board all proposed changes.

Section 14.02 A proposition to alter, amend, modify or repeal the provisions of these bylaws, or any part thereof, shall be submitted to the Board, in writing, signed by at least ten (10) members in good standing. After such proposition is submitted to the Board, it shall be referred to the Bylaws Committee before the next monthly Board meeting. The proposition shall be included verbatim in a written (regular and e-mail) notice to all congregants of either a special or regular meeting during which the proposition shall be presented by the Bylaws Committee to be voted upon. A two-thirds (2/3) vote of members in good standing shall be required to be approved.

Section 14.03 The former Constitution and bylaws, and all resolutions of the Congregation in conflict with these bylaws, are hereby repealed, except that the present officers and members of the Board of Directors shall continue in office for the duration of all of their respective terms.